



# 2021-22 Annual Report

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# From The Desk Of The Director of Athletics

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## Dear Cal Athletics Family,

Reflecting back on the 2021-2022 year and what we have accomplished gives me great pride and excitement as I look ahead to the future. Our 930 student-athletes excelled in many ways – due in large part to your generosity and commitment to Cal Athletics. This past year, Cal Athletics captured its 100th team national championship with men’s swimming and diving, men’s water polo, and men’s crew all winning their respective championship. Our student-athletes earned 356 conference all-academic selections, 30 All-American honors, two national athlete of the year awards, seven individual conference championships and four individual national championships among numerous other academic and athletic accolades.

Our student-athletes also set a record in Graduation Success Rate (GSR)! We came in this year at an all-time high of 91 percent, including four teams at a perfect 100 percent – volleyball, women’s tennis, men’s tennis and women’s gymnastics. Our football and men’s swimming & diving programs set program records while women’s soccer and field hockey (93%) each tied its all-time mark.

Several areas of our department flourished, including The Cameron Institute for Student-Athlete Development and our Office for Diversity, Equity, Inclusion, Belonging and Justice. The Cameron Institute, under the leadership of Dr. Marissa Nichols, increased staff to support our 930 student-athletes, hosted a variety of workshops, and saw the Golden Bear Network thrive – with over 1,500 student-athletes, alumni, and family members engaged on the platform. The Cameron Institute continues to be a model of comprehensive excellence in the student-athlete development space and I am thankful to everyone who has supported its growth.

Our office for Diversity, Equity, Inclusion, Belonging and Justice continues to be a leader in the department and across campus and has made a significant impact on our department culture. Led by Dr. Ty-Ron Douglas, the

DEIBJ office’s programming and outreach has created a stronger sense of community which is incredibly valuable for both our student-athletes and staff.

With just one year remaining in the campus-wide Light the Way Campaign, I am grateful for your support which has made a significant impact on our student-athletes and their experience at Cal. Through your generosity, we raised \$39.6 million last year and are now at \$292 million of our \$350 million campaign goal. We continue to be guided by our 3 Bold Goals (exceptional student-athlete experiences, team and individual success, and attracting and retaining the best people) and have made incredible progress in each of these areas.

We at Cal Athletics have so much to celebrate and be thankful for – a return to normal competition, the 50th anniversary of Title IX, the successful completion of our Gender Equality Campaign, beating Stanford and bringing home the Axe, and winning our 100th team national championship only just begin to scratch the surface. All of this was made possible by you – our incredible Cal family – and your generosity and dedication to our student-athletes does not go unnoticed.

I am proud to share our Cal Athletics Fund Annual Report with you, which details the 2022 fiscal year (July 1st, 2021 – June 30th, 2022). Together, we accomplished great things and our student-athletes continued to shine both in the classroom and in competition.

I look forward to continuing our tradition of excellence and wish you an incredible 2023!

Go Bears!

Jim Knowlton  
Director of Athletics

### 3 Philanthropic Success

## The Cal Family Continues To Rise To The Occasion

Cal Athletics continued to build upon its legacy of philanthropy and unwavering commitment towards student-athletes and their experiences throughout the last year. Through the generosity of the Cal family and dedicated supporters, we continue to be inspired by those who rose to the occasion during the 2021-2022 fiscal year. This critical support will make an incredible impact on our student-athletes and their experience at Cal, and further advances our work to being the model of academic and athletic excellence within college athletics.

In total, Cal Athletics received \$39.6 million in gifts and pledges last fiscal year from 10,882 gifts made by 5,926 donors. In addition, the number of donors who supported Cal Athletics grew by 9% from 2020-21. Support this year made it possible to increase our scholarship count by 3.5, bringing our department much closer to the full NCAA scholarship allotment. We also increased investments in our coaches and support staff, allowing Cal to attract and retain top talent to best support our student-athletes. And, we remain committed to further



enhancements of the holistic development of student-athletes with resources channeled towards the Cameron Institute for Student-Athlete Development as well as the Cal Athletics Diversity, Equity, Inclusion, Belonging and Justice Office.

Last year represented another banner year for Cal Athletics as \$14,426,224 was raised in direct operational support for our sports and athletic programs, the highest ending balance since the 2017-18 academic year. This support was particularly impactful as the number of student-athletes increased from a yearly average of 850 to 930 this past year due to additional NCAA eligibility allowed for COVID exceptions. A return to normal operations was meaningful to our department, but especially to our student-athletes who have endured two unpredictable years of practice and competition.

This year's success both academically and athletically was made possible by our supporters, who remained committed to our student-athletes despite challenging times. We are incredibly grateful to everyone who supported our department and programs this year, and are excited to share several gifts that will have a transformational impact on our sports programs and student-athlete experience.

Bud Lyons '72 bequeathed Cal Rugby \$2.5 million in his estate. Lyons, a longtime supporter and alum of the Cal rugby program, will leave a lasting legacy and bring Cal rugby closer to being a fully endowed program.

Rick Bailey will forever be remembered thanks to a generous \$1 million gift from the Doug and Corinne Cole family to create the Rick Bailey Cal Rugby Endowment. In addition, the Coles offered a challenge to rugby alumni to match gifts of any size



to the Friends of Cal Rugby Fund or the Rick Bailey Endowment up to \$250,000.

Paul Clark made a \$1.57 million estate gift to Cal men's swimming and diving, ensuring this championship program has the resources and support to continue its legacy for decades to come.

Ken Montgomery '18 made a planned gift via his estate for a total of \$2.7 million to support Cal men's water polo, with \$2 million of this gift going towards endowing the men's water polo head coaching position, and \$700,000 going to the Donna Kacerek Men's Water Polo Excellence Fund. Through Ken's generosity, resources will be secured for men's water polo to add an additional scholarship and operational support.

Showing their incredible support to Director of Athletics Jim Knowlton, longtime supporters Carol and Warren "Ned" Spieker made a \$1 million gift to support the Athletic Director's Excellence Fund, giving Jim Knowlton flexible resources to enhance the student-athlete experience at his discretion.

An anonymous donor continued their long history of philanthropy with a \$1 million gift to support both the men's and women's tennis programs, ensuring that the Peter Wright Director of Men's Tennis Kris Kwinta and Women's Tennis Head Coach Amanda Augustus have the resources to enhance the Cal tennis experience.

Patricia Padley '64, Cal alum and lifelong supporter, along with her husband David Cierzan established the Papi Family Scholarship with a gift of \$1 million, making it possible to endow a scholarship for a female student-athlete in perpetuity.

Berkeley native Paul Violich, along with his daughters and former Cal Golden Bears Julia '88 and MacKellar '13, made a \$1 million gift to support Cal lacrosse. The gift, which was generously matched by the Rogers Family Foundation and an anonymous donor, will have a generational impact on the lacrosse program, allowing the team to add two new scholarships, bringing its total allotment to seven full scholarships of 12 allowed by the NCAA.

June 23, 2022 marked the 50th Anniversary of Title IX, federal legislation that helped advance women's participation in sport. Cal Athletics has prioritized sourcing increased support of women's sport programs, and this year completed the Gender Equity Campaign – which will provide equitable facilities for our softball and beach volleyball programs. The completion of this campaign was made possible by generous and dedicated members of the Cal family who promoted and supported this effort. Special thanks to our Gender Equity Committee and its co-chairs, Lynda Brothers '68, Bill Ausfahl '61 and Brad Brian '74. We look forward to celebrating 50 years of Title IX and the incredible women of Cal Athletics throughout 2023.

C. Bryan Cameron, for whom the Cameron Institute for Student-Athlete Development is named,

continued his generous philanthropy to Cal and its student-athletes with a \$1 million gift to support the Gender Equity Campaign.

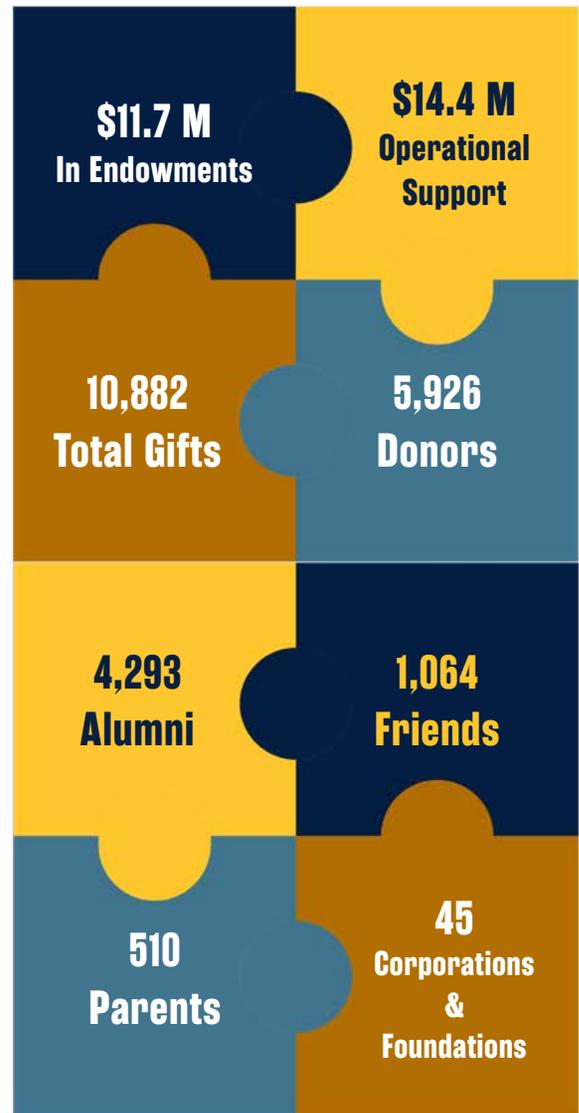
The Banatao family made a \$1 million gift to beach volleyball to support the new facility, which will now be named as the Banatao Beach Volleyball Facility. In addition, their gift helped close out the Gender Equity Campaign, allowing Cal to upgrade its women's facilities and amenities to be on par with its male counterparts.

Cal Athletics continues to make significant strides towards completing the Campaign for Cal Athletics Excellence and its three bold goals, which encompasses providing exceptional student-athlete experiences, team and individual competitive success, and attracting and retaining the best people. With one year remaining in the campaign, we hope the Cal Family continues to support our efforts as we pursue excellence in everything we do!



## 2021-22 By The Numbers

# \$39.6 Million Raised



## 2021-22 Newmark Awards

Five California athletic programs were honored this year with the Newmark Award, an annual honor given to the teams with the top cumulative grade point average over the previous year.

Men's rowing captured the Large Team Award for the fifth consecutive year with a team GPA of 3.383 while the women's tennis program earned the Women's Small Team Award for a third straight year (3.589). Cal's field hockey team won the award for the second straight year in the Women's Large Team category (3.459) and the men's gymnastics team earned the accolade in the Men's Small Team division (3.287).

The Golden Bears' softball team was recognized as most improved for having the biggest increase in cumulative grade point average over the past four terms.

The Newmark Awards were established in 2007 by Pat and Kent Newmark in an effort to recognize team academic success at Cal. Kent Newmark competed on the tennis and track & field teams at Cal before graduating in 1960.

### COUNT OF TEAMS WITH A GPA OF 3.0+

#### MEN'S TEAMS

#### WOMEN'S TEAMS

COUNT	%	AVG. GPA		COUNT	%	AVG. GPA
13 OF 14	93%	3.176	<b>2022 SPRING</b>	16 OF 16	100%	3.380
14 OF 14	100%	3.207	<b>2021 FALL</b>	16 OF 16	100%	3.402
14 OF 14	100%	3.241	<b>2021 SPRING</b>	16 OF 16	100%	3.443
14 OF 14	100%	3.232	<b>2020 FALL</b>	16 OF 16	100%	3.416
14 OF 14	100%	3.148	<b>2020 SPRING</b>	16 OF 16	100%	3.343
7 OF 14	50%	3.026	<b>2019 FALL</b>	13 OF 16	81%	3.224
8 OF 14	57%	3.006	<b>2019 SPRING</b>	14 OF 16	88%	3.157
8 OF 14	57%	3.022	<b>2018 FALL</b>	13 OF 16	81%	3.143
8 OF 14	57%	3.023	<b>2018 SPRING</b>	14 OF 16	88%	3.167
7 OF 14	50%	3.014	<b>2017 FALL</b>	13 OF 16	81%	3.133
9 OF 14	64%	2.991	<b>2017 SPRING</b>	13 OF 16	81%	3.073
8 OF 14	57%	2.954	<b>2016 FALL</b>	8 OF 16	50%	3.014
5 OF 14	36%	2.939	<b>2016 SPRING</b>	14 OF 16	88%	3.115



## Cal Sets New Standard In Graduation Success Rate

Cal Athletics has posted a record-high Graduation Success Rate (GSR) for the sixth consecutive year with the score rising to 91 percent in the latest data. Overall, four teams achieved 100 percent, and 15 programs finished at or above the 90-percent mark.

The four programs with perfect graduation rates are: volleyball (11th straight year), women's tennis (10th straight year), men's tennis (7th straight year), women's gymnastics (6th straight year). Additionally, Cal's football team had a graduation rate of 86 percent – a program record and the fourth straight year the team has set a highwater mark.

The Golden Bears' men's swimming & diving team also set a program record with a GSR of 96 percent while women's soccer and field hockey each tied its top mark at 93 percent.

In addition to the four programs with perfect graduation rates, 11 more were at least at 90 percent – lacrosse (97%), women's track & field (97%), women's rowing (96%), field hockey (96%), women's soccer (96%), softball (95%), women's swimming & diving (95%), men's basketball (93%), men's swimming & diving (93%), women's basketball (90%) and women's golf (90%).

Cal's overall rate of 91% was two points better than last year's previous high of 89 percent.

The GSR is based on a six-year cohort, meaning that the latest report includes those student-athletes who received athletic scholarships, enrolled at Cal as freshmen or incoming transfers from 2012-15, and completed their degree within six years.

Our Golden Bears continued to bring home conference titles, national honors and championships in 2021-22. We are excited to celebrate their success and share their accomplishments.



**2021-22 Men's Rowing, Varsity 8**



**2021-22 Men's Swimming & Diving Team**



**Anna Purchase (left) and Camryn Rogers (right),  
Women's Track & Field**

### Team National Championships

Men's Water Polo, NCAA Champions  
Men's Swimming & Diving, NCAA Champions  
Men's Rowing, IRA National Champions

### Individual National Championships

Destin Lasco, Men's Swimming & Diving, 200 Back  
Hugo González, Men's Swimming & Diving, 400 IM  
Destin Lasco, Reece Whitley, Trenton Julian, Björn Seeliger, Men's Swimming & Diving, 400 Medley Relay  
Camryn Rogers, Women's Track & Field, Hammer Throw

### National Athletes Of The Year Awards

Nikoloas Papanikolaou, NCAA Player of the Year,  
ACWPC National Player of the Year  
Varsity 8+ Crew IRA, Heavyweight Crew of the Year

### National Coach Of The Year

Kirk Everist, Men's Water Polo  
David Durden, Men's Swimming & Diving  
Scott Frandsen, Men's Rowing

### Conference Scholar-Athlete Coach Of The Year

Robin Neumann, Women's Swimming & Diving  
Nikki Zacaro, Lacrosse  
Reece Whitley, Men's Swimming & Diving

### Conference Coach Of The Year

Kirk Everist, Men's Water Polo  
David Durden, Men's Swimming & Diving  
Scott Frandsen, Men's Rowing

### Conference Player Of The Year Awards

Kiki De Bruijne, Field Hockey  
Nikoloas Papanikolaou, Men's Water Polo  
Mykolas Alekna, Men's Track & Field  
Ollie Maclean, Men's Rowing

### Individual Conference Champions

Kyana George, Women's Gymnastics, Floor  
Trenton Julian, Men's Swimming & Diving, 200 Fly  
Destin Lasco, Men's Swimming & Diving, 200 Back  
Björn Seeliger, Men's Swimming & Diving, 50 Free,  
100 Free, 100 Back  
Reece Whitley, Men's Swimming & Diving, 100 Breast  
Björn Seeliger, Jack Alexy, Daniel Carr, Marcos Rico-  
Peng, Men's Swimming & Diving, 200 Free Relay  
Dylan Hawk, Jack Alexy, Hugo González, Björn Seeliger,  
Men's Swimming & Diving, 400 Free Relay

### First Team All-American Selections

Jack Deely, Men's Water Polo  
Nikoloas Papanikolaou, Men's Water Polo  
Isabel Williams, Women's Water Polo  
Emma Wright, Women's Water Polo  
Anna Purchase, Women's Track & Field  
Camryn Rogers, Women's Track & Field  
Mykolas Alekna, Men's Track & Field  
Iffy Joyner, Men's Track & Field  
Angus Dawson, Men's Rowing  
Ollie Maclean, Men's Rowing  
Gennaro Di Mauro, Men's Rowing  
Luca Vieira, Men's Rowing

### Jack Alexy, Men's Swimming & Diving

Liam Bell, Men's Swimming & Diving  
Daniel Carr, Men's Swimming & Diving  
Hugo González, Men's Swimming & Diving  
Sean Grieshop, Men's Swimming & Diving  
Robin Hanson, Men's Swimming & Diving  
Gabriel Jett, Men's Swimming & Diving  
Trenton Julian, Men's Swimming & Diving  
Destin Lasco, Men's Swimming & Diving  
Jason Louser, Men's Swimming & Diving  
Bryce Mefford, Men's Swimming & Diving  
Colby Mefford, Men's Swimming & Diving  
Dare Rose, Men's Swimming & Diving  
Björn Seeliger, Men's Swimming & Diving  
Reece Whitley, Men's Swimming & Diving  
Elisa Garcia, Women's Swimming & Diving  
Isabel Ivey, Women's Swimming & Diving  
Rachel Klinker, Women's Swimming & Diving  
Mia Kragh, Women's Swimming & Diving  
Mia Motekaitis, Women's Swimming & Diving  
Leah Polonsky, Women's Swimming & Diving  
Ayla Spitz, Women's Swimming & Diving  
Isabelle Stadden, Women's Swimming & Diving  
Sam Golla, Rugby  
Jack Manzo, Rugby  
Henry Poon, Rugby  
Jason Severance, Rugby



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TEAM NATIONAL CHAMPIONSHIPS

*Cal*

*California*

The Cal Athletics Family was excited to gather for a variety of events in 2021-2022 which included tailgates, the return of our annual in-person Scholarship Celebration and Thank You Luncheon, student-athlete graduation, our Cal Athletics Coaches Caravans and more! In total, the Cal Athletics Fund hosted over 110 in-person and virtual events for the department and individual sports programs.



Cal Athletics Football Tailgate



Diane Ninemire Career Celebration



2022 Track & Field Brutus Hamilton Tailgate



2022 Thank You Luncheon

## Former Rugby Star Honored With Seven-Figure Gift

By: Cal Athletics

The Rick Bailey Cal Rugby Endowment created by the generosity of the Doug and Corinne Cole family.

Blessed with a larger-than-life personality, Rick Bailey could talk to almost anybody about anything.

“He was an amazing athlete and had an incredible personality, an everyman kind of guy,” his wife, Elizabeth Bailey, said. “He had a lot of energy and lived life to the fullest.”

Rick starred on the rugby pitch for Cal from 1974-77 and continued to play at a high level after graduation, including as a member of the U.S. national team at the inaugural World Cup in 1987.

Rick passed away last June at age 67 following a long battle with cancer. However, he will forever be remembered thanks to a generous seven-figure gift from the Doug and Corinne Cole family to create the Rick Bailey Cal Rugby Endowment. In addition, the Coles offered a challenge to rugby alumni to match gifts of any size to any contribution to the Friends of Cal Rugby Fund or the Rick Bailey Endowment up to \$250,000.

Doug Cole was introduced to rugby in 1973 in Sun Valley, Idaho, before beginning his college career at Saint Mary's in Moraga. He transferred to Cal in 1976, playing for coach Ned Anderson for three years. Over his first two seasons, he and Bailey were teammates, beginning a life-long friendship, and they continued to play together on the Old Blues after graduation.

Another member of those Cal teams in the mid-1970s was Jack Clark, now in his 39th season as head coach of the Golden Bear program. Clark and Bailey remained best friends over the years, with Clark serving as best man at Bailey's wedding and as godfather to one of his daughters, Brianna.



From left: Doug Cole and Rick Bailey in 2020.

“Rick, or ‘Boom’ as we called him, is that once-in-a-lifetime friend,” Clark said. “He’s not replaceable, and there will always be a void. However, because of Doug and Corinne, we will be able to chisel Rick’s name into the granite of Cal rugby.”

A dominant loose-head prop, Bailey played for the national team from 1979-87. He was a member of the Old Blues Rugby Club of Berkeley and helped the team to seven national club championships from 1979-87.

“Cal rugby meant so much to Rick,” Elizabeth Bailey said. “He started out as a football player and then realized what a great game rugby was and started playing it.”

After his playing days, Bailey made a successful transition to coaching, serving as a Cal assistant rugby coach from 1991-94 and helping the Bears to four national collegiate titles. In 2015, Bailey was presented the Craig Sweeney Award, awarded to a capped U.S. international player who has made significant contributions back to the game. In 2020, he was inducted into the U.S. Rugby Hall of Fame.

“He loved being part of a team and he was a natural leader,” Elizabeth said. “After success in so many sports, I think his overall athletic talent was probably best realized on the rugby field. He made lifelong friends through Cal rugby. Sometimes I think Cal rugby isn’t just a sport but a commitment to brotherhood and respect on a level way beyond the play.”

Recently retired as CEO of American Battery Metals, Cole continues to serve on several public boards. He understands the need for alumni like himself to continue to give back to the rugby program.

“Rugby needs to be endowed,” Cole said. “Not only the whole program, but also all of the positions. Rugby is a great sport, and it does nothing but create camaraderie. It’s not a single sport, it’s a team sport, period. Cal rugby has a great tradition. It’s all about endowing the program and seeing the success of the program continue for another 100 years.”

Cal rugby alumni have developed a long legacy of giving back to the program, and the Rick Bailey Cal Rugby Endowment is the latest in a line of named endowments. This gift continues a long history of former players, family and friends of Cal rugby generously giving back to the University and the program.

“Individuals such as Doug and Corinne are rare,” Clark said. “This level of generosity is truly remarkable. What makes the donation beautiful is that they did it in Rick’s name – not their own. That’s next-level kindness. It’s a classy thing the Coles have done.”

By: Kaleigh Anderson

## Passion On And Off The Pitch

**Bud Lyons leaves Cal rugby \$2.5 million in his estate through a Charitable Remainder Trust.**

Passion for Cal rugby goes far beyond the pitch for long-time supporter, alum, and chairman of the California Rugby Advisory Board (CRAB) Bud Lyons. From his days proudly bearing the No. 2 on his blue and gold jersey, to time spent supporting the program on the sidelines, Bud has not only backed Cal Rugby but enabled a future where the viability of the program remains on solid financial footing.

Bud was appointed chairman of CRAB in 2010. CRAB is currently composed of 44 members and is one of the most prestigious boards on campus, with members from all sectors of professional life. Their mission, together is to advise and advocate for Cal rugby. "I've been really encouraged by the breadth of the Cal rugby community in terms of their engagement and giving", said Bud. "The rugby program is on very good financial footing and though there is much more work to be done, we are proud to be our legacy."

Bud is an emeritus UC Berkeley Foundation Trustee and has been recognized as a Builder of Berkeley who has further recently cemented his legacy by establishing a \$2.5 million bequest commitment through his estate plans.

When asked why he chose to give in this way, Bud's answer was simple. "Setting up a Charitable Remainder Trust (CRT) for charitable donations from your estate has many. The donor can receive income

for their lifetime as well as invest the balance in the CRT so their gift at the time of death can grow significantly and be a more meaningful gift for the charity. I choose this vehicle because it best suited my needs and provides a significant gift to Cal rugby."

Bud made his gift through a Charitable Remainder Trust which allows him to identify philanthropic efforts that are meaningful to him, such as Cal rugby and establish a trust that can provide long-term support to Cal rugby.

"Bud's gift has further permeated his legacy as a Golden Bear, and has made the future of Cal rugby brighter as a loyal supporter and friend," said Jim Knowlton, Director of Athletics.

"The legacy Bud is creating will impact current and future young men on and off the pitch. We can't thank him enough for all that he has done for the Cal rugby program." said Head Rugby Coach Jack Clark.



**Bud Lyons, second from the right, along with his family at the Builders of Berkeley Reception in October 2021.**

## Ken Montgomery Makes Transformational Gift To Cal

By: Andrew Faught

\$2.7 million planned gift commitment will support Golden Bears' men's water polo program.



Ken Montgomery '18, in 2018

It's often said that friends made in college will last a lifetime. If that's the case, Ken Montgomery needs to live a life for two.

Montgomery first started at Cal in the summer of 1989 before leaving in 1991 for what he calls a 25-year break between his sophomore and junior years. He returned to Berkeley as an undergrad in 2016 and graduated with a degree in classical civilizations as part of the Class of 2018 - 30 years after initially arriving on campus.

A constant in each of his stints as an undergrad at Cal, and indeed throughout those 30 years, was the many friends Ken made, thanks in particular to the Bears' men's water polo program.

Montgomery, who grew up in San Leandro, said that during his first time at Cal, some of his best friends were on the water polo team, including Jeff Kacerek '92 and current head coach Kirk Everist '90. When he returned, he formed close bonds with the current members of the team, too.

Though I was never a member of the team, Kirk and the guys on the team have always made me feel like part of the family," Montgomery said.

Ultimately, it was this familial bond with the team and love for the game that brought him to make a generous \$2.7 million planned gift commitment to the Cal men's water polo program.

"Ken's generosity and pride towards Cal is truly incredible and I am excited to see the impact it makes on our water polo program," Knowlton said. "This program has a strong history of excellence and championships and I know that Ken's gift will help that legacy continue."

Ken hopes his gift will help continue the excellence the team has built, while reaffirming his confidence in Everist, who has played a huge part in the program's success.

"When Ken talked to me about his planned gift to men's water polo, I was stunned and humbled," Everist said.

"Our program is very important to everyone who has had the honor of being part of it. The fact that our team, our program and our culture impacted Ken to this extent is a testimony to every player who has helped build it."

Montgomery's passion for all things Cal extends well beyond water polo. He has been a generous supporter of many teams, as well as general campus initiatives, including women's basketball, men's and women's tennis, men's gymnastics, the Cal Band and, of course, the Cal Mic Men. In fact, it's as the Mic Man that Montgomery first became known to many in the Cal community.

Though Sept. 15, 1990, isn't a particularly memorable day for Cal football, it proved life-changing for Montgomery. While the Golden Bears lost 52-24 to the defending national champion Miami Hurricanes, he rescued the occasion, and as a result etched himself into Cal sports lore.

Stepping out of the student section at California Memorial Stadium, Montgomery made his way to the front of the crowd, commandeered a microphone and rallied the fans to life. "It all started with 'hey, we're here to have a good time!'" he recalled. "I said, 'on three: Go Bears, 1-2-3!' And everybody yelled, 'Go Bears!' It was



2021 Cal Men's Water Polo Team | 2021 NCAA Men's Water Polo Champions



**Ken Montgomery '18, Cal Mic Men 1990**

that simple. We lost, but the crowd was amazing and in that moment, I knew the power of the spirit that had laid dormant in the Cal community for too long.”

After the game, hundreds of students, alumni, and others – including players – came up to compliment him, and the following Monday then-athletic director Dave Maggard and then-football coach Bruce Snyder left messages on Montgomery’s answering machine thanking him for his spirit and imploring him to continue.

“Being the Mic Man became such a part of my identity, to this day,” said Montgomery, whose amplified boosterism continues to turn up at

various Cal sporting events on and off campus. “That moment 30 years ago has informed my life in ways I could never have imagined. I’ve met and connected with so many wonderful people because of it, and it’s truly humbling to know I’ve played a small part in what makes Cal such a special place.”

Of the \$2.7 million commitment to water polo, \$2 million will establish the Kirk Everist Men’s Water Polo Endowment, a fund that will support coaches and staff salaries. The remaining \$700K will establish the Donna Kacerek Men’s Water Polo Excellence Fund, which will support programmatic expenses for the program.

A UCLA grad, Donna Kacerek (Jeff’s mother) passed away in 2014. She was one of the first pediatric nurse practitioners in the world and instrumental in starting the nursing program at Long Beach State University. She was also a strong advocate for higher education, and it was prior to her passing that Donna encouraged Montgomery to return to school to finish his degree, which he had put on pause to pursue professional work.

Montgomery followed Donna’s words and his relationship with Cal water polo strengthened. Everist often had Ken stop by for practice, to speak to the team and even lead them in a cheer during Big Game week.

“Ken’s gift will have an incredible impact on the future of Cal men’s water polo. It allows us to continue our constant quest for excellence,” Everist said. “It will ensure that our program will be able to provide and retain the very best staff to support our incredible student-athletes. It will also allow us to continue to provide our team with the experiences that will not only build champions, but build the character that will last them a lifetime.”

Montgomery, who is currently a principal at The Montgomery Vista Group, a technology communications consulting firm, cherishes his Cal experience, both in the classroom and on the sidelines.

“Earning my degree was not about advancing my career,” he noted. “It was about fulfilling a promise to all of the special people in my life who believed in me, and showing them their trust was well placed. I’m proud to be able to say I am officially a graduate of the greatest university in the world!”

Ken’s time at Cal made a lasting impact on students back in 1990 and remains true today as he leaves

a new mark on the men’s water polo program. “I always want to leave a place better for having been there,” he said.



**Director of Athletics Jim Knowlton (left) and Ken Montgomery '18**

## The Violich Family Cements Their Legacy At Cal

By: Kaleigh Anderson

California centric, Berkeley centered



Berkeley native Paul Violich, along with daughters Julia '88 and Mackellar '13, have recently endowed The Paul Violich Family Scholarships for Women's Lacrosse in the hopes of promoting equality and equity in the changing landscape of women's collegiate athletics.

Paul's connection with the University began far beyond his time as a philanthropist, with both of his parents graduating from Cal as members of the class of '25 and '26 respectively. Growing up in Berkeley mere minutes from campus, Paul began selling programs outside of California Memorial Stadium in 1947 while watching Golden Bear greats like Jackie Jenson and Johnny Olszewski during the Pappy Waldorf Era. It was here that he developed his enthusiasm for Cal Athletics.

"The team used to take the bus up from Harmon Gym to the stadium. All the kids would gather around the bus and the players would put their arms around us and take us into the game. On one occasion, Jackie Jenson put his arm around me and took me into the game ...and you couldn't touch my shoulder for two weeks after that." Violich described.

Although illicitly training at Harmon Gym while in high school Paul was recruited to swim and play water polo at Stanford, where he majored in history and economics. During his senior year he made the decision to join the Navy ultimately becoming a Navy Seal. Paul later returned to Stanford to obtain his MBA before embarking on a career in finance and agriculture.

"When I worked in New York, I was the first person in my family to live outside of California in over a hundred years," said Violich. After a stint on Wall Street, Paul moved back to the Bay Area where he currently resides and works as the president of Violich Farms, Inc., one of the largest producers of Almonds and Walnuts in California. In the meantime,

he has continued to honor the Cal Stanford rivalry by attending 67 Big Games since 1946.

Fate would continue to link Paul to Berkeley, as daughters Julia and Mackellar continued the family's legacy by competing as student-athletes. Julia was a member of the women's soccer program, while Mackellar found a home within the women's lacrosse team.

Seeing athletics through the lens of a Cal parent, Paul knew he wanted to create a legacy of equity and accountability for women's sports. He began this endeavor by endowing both the head women's swim coach and the head women's lacrosse coach positions at his alma mater, Stanford.



Paul Violich (center), Julia '88 (left), and Mackellar '13 (right)



**Quinnlyn Mason (left) and Kalena Johnson (right) of Cal women's lacrosse. Recipients of the Violich Family Honorific Scholarship.**

"The disciplines required of student-athletes provide foundation for future leadership and grounding in good citizenship. In my case, athletics reduced the amount of time I could get in trouble. Supporting women's sports gives young women opportunities that were not available in our generation. When I was a student-athlete at Stanford we didn't have any NCAA women's sports." said Paul.

Fast forward and the spirit of philanthropy has developed in daughters Julia and Mackellar, who joined forces to generate opportunities for female student-athletes at Cal. As former Golden Bears it was important for them to give back to the programs they held near and dear to their hearts. Currently the Cal women's soccer program has the full allotment of scholarships, allowing the Violich's to focus their attention on Cal women's lacrosse and the programs need for scholarship support.

"At the professional level women do not have the opportunities that men do. By providing a level of equity at the collegiate level it allows for female

student-athletes to take advantage of the same playing field that male student-athletes have and have had historically. To be able to affect what happens at the collegiate level is very important, it helps women build a lot of self-confidence and learn to take initiative" Julia stated.

Julia, a 1989 graduate of the College of Letters and Science, went on to obtain her MBA from the Haas School of Business as well as her MPH from the School of Public Health. Julia remembers her time at Cal fondly, whether it was on the pitch with her teammates or founding the sustainable food initiative during her time at Haas.

Mackellar, a 2013 graduate of the Rausser College of Natural Resources, is currently working towards her MBA at the Haas School of Business. She recalls her time as a Golden Bear student-athlete as a "life-changing" experience, and believes it is imperative to give back to help the next generation. "When I played at Cal there were only three women's lacrosse scholarships" Mackellar stated. "We now

have 7 out of 12. I think having these scholarships will help to rebound the program and make a really big impact on women's lacrosse not only at Cal but on the entire west coast."

The Paul Violich Family Scholarships for Women's Lacrosse were officially endowed in December of 2021, and were inspired by two matching scholarship gifts from the Rogers Family Foundation and an anonymous donor.

The family hopes that in creating these scholarships they will inspire others to give back and help Cal women's lacrosse reach the program's maximum scholarship limit.

"The Violich family has made a monumental impact on our women's lacrosse program and the lives of our student-athletes," said Director of Athletics Jim Knowlton. "I could not be more grateful of their support and appreciative of their commitment to our young women and our program."



# 15 Cameron Institute For Student-Athlete Development

College athletics continues to be ever-evolving, and Cal Athletics is fortunate to have the Cameron Institute as a key resource for student-athletes. The growth of the Cameron Institute during the past year has been significant; additional expansion is anticipated in service of over 900 student-athletes and coaches from 30 programs. We are excited to share that this year, \$495,050 in gifts and pledges was raised towards the Cameron Institute Endowment, while another \$1,190,984 in gifts & pledges was raised for the annual fund. This support makes it possible to deliver key programming, support, and resources to student-athletes that will help them be successful in the classroom, in competition, and in life after Cal.

**The Cameron Institute continues to be guided by *The California Way*.** *The California Way* is the art and science of a Cal student-athlete becoming:

- An impactful leader who influences others to work selflessly toward a collective purpose
- Committed to excellence with a high-performance mindset
- Inspired and equipped to make critical contributions in the community
- Positioned to land a *golden opportunity* upon graduation and flourish in a chosen career



Want to engage with the Cameron Institute and directly support Cal student-athletes? Go to one of the links below or scan the QR Code to join *The Golden Bear Network* today!



**EMAIL** [CameronInstitute@berkeley.edu](mailto:CameronInstitute@berkeley.edu)  
**WEBSITE** [Calbears.com/CameronInstitute](http://Calbears.com/CameronInstitute)  
**NETWORK** [GoldenBearNetwork.com](http://GoldenBearNetwork.com)  
**GIVING** [calbea.rs/support-cameron-institute](http://calbea.rs/support-cameron-institute)

## 2021-22 (Year 2) Cameron Institute Significant Areas of Growth & Development:

### Career Development Highlights:

- **334 career advising sessions** were provided across 113 unique athletes and 27 teams (245% growth from Year 1).
- **55 student-athletes** engaged in one of three **mentorship programs** across 20 teams (275% growth from Year 1).
- **The Golden Bear Network** now has **1,357 total users** (60% growth from Year 1).
- **93% of student-athletes** reported that they are satisfied with their post-graduate outcome.

### Community Engagement Highlights:

- **13 teams demonstrated successful team-based projects** and the Cameron Institute developed a unique Cal program: “Clinics2College,” for teams to promote early college awareness for local youth.
- **Launched a new system and guidelines** for student-athlete engagement groups and Cal’s Student-Athlete Advisory Committee. Each group has a mentor, clear goals, and support from the Cameron Institute.
- **42 foundational partnerships** were developed with organizations and schools across many interests and issues, including a signature partnership with Kipp Bridge Academy.

*“Working with the Cameron Institute and the kids at KIPP Bridge was such a unique experience...One of the many gifts this opportunity gives you is being able to learn about yourself in the process of helping other people. The kids I have met made me want to be a better person and reach my own goals just to show them it is possible.”*

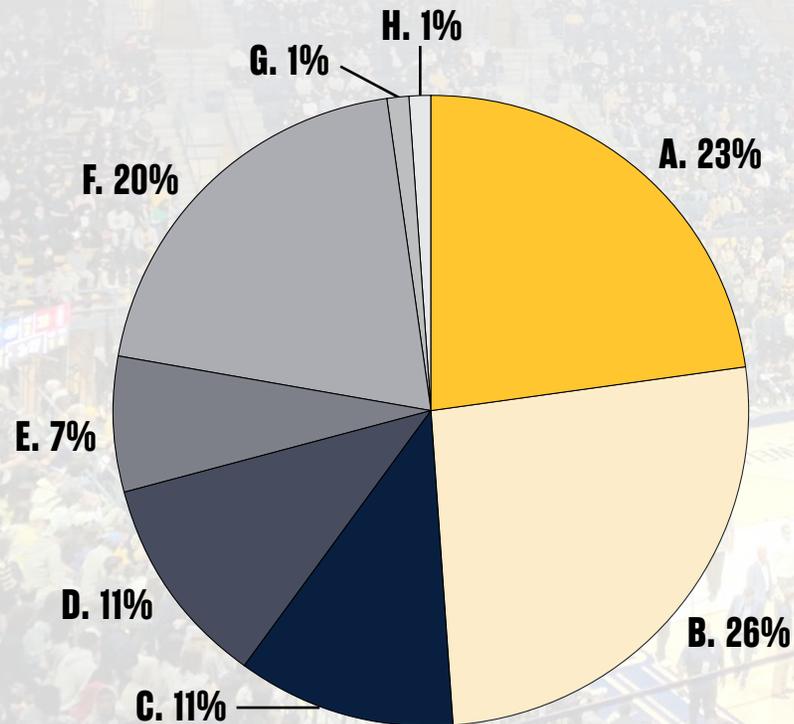
### Mental Performance & Leadership Development Highlights:

- **461 one-on-one mental performance consultation sessions** were conducted with student-athletes across 24 teams (186% growth from Year 1).
- **70 Coach Consultation sessions** were provided across 15 teams (80% growth from Year 1).
- **103 Team Workshops** across 15 teams were delivered (approximately seven sessions per team).

*“I have seen a great improvement in my mindset in the classroom, on the field, and in my everyday life from working with Dr. Chow. It has helped me handle difficult situations with confidence and composure...”*

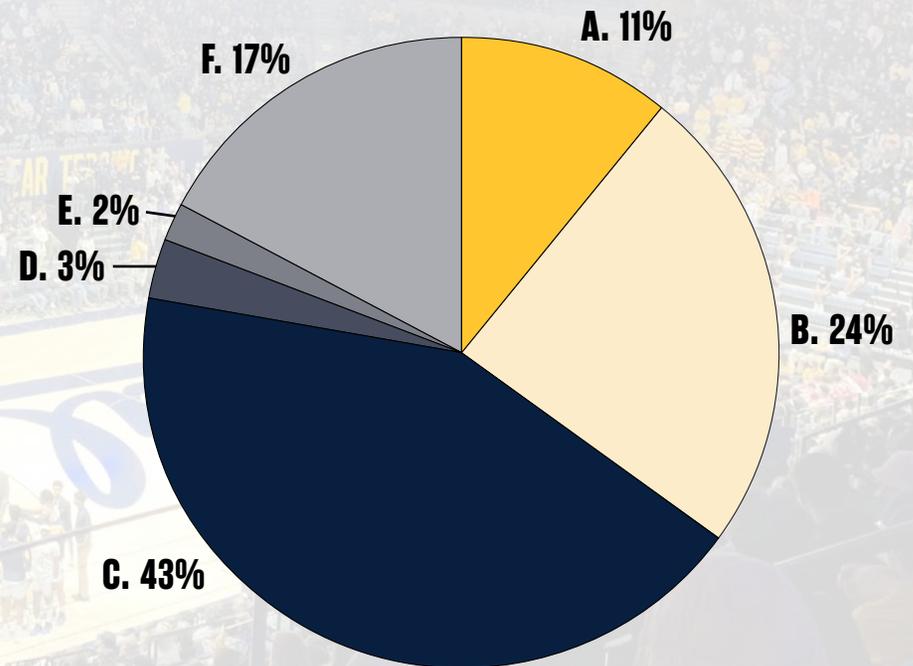
## Revenues

- A. Philanthropic Contributions, Endowments and Investment Income, And Gifts-In-Kind – 23%
- B. Transfers from UC Berkeley – 26%
- C. NCAA And Pac-12 Conference Distributions – 11%
- D. Royalties, Licensing, Advertising, And Sponsorships – 11%
- E. Ticket Sales And Game-Day Related Sales – 7%
- F. Media Rights – 20%
- G. Program, Novelty, Parking And Concessions Sales – 1%
- H. Other – 1%



## Expenses

- A. Athletic Student Aid – 11%
- B. Sport-Specific Costs – 24%
- C. Coaching, Support Staff, Administrative Compensation, and Severance Payments – 43%
- D. Medical Insurance – 3%
- E. Campus Fees – 2%
- F. Other Athletic Department Expenses – 17%



# 17 Campaign For Cal Athletics Excellence

There is so much to be excited about as the Golden Bears continue to distinguish themselves athletically, academically and in the community. Thanks to the terrific support of Chancellor Carol Christ, athletics plays an important part in the current \$6 billion “Light The Way” campaign to build a stronger Berkeley. Together as a Cal Family, we will need your help if we are to achieve our vision of becoming the model of comprehensive excellence in intercollegiate athletics.

To date and in partnership with you, we have raised over \$292 million towards our \$350 million campaign goal. This has made it possible to provide exceptional student-athlete experiences, ensure competitive success and attract and retain the best people – which remain our three bold goals. Whether it’s growing the Cameron Institute, winning team national championships, or investing in technology and nutrition that enhances the student-athlete experience, none of this would have been possible without your unwavering generosity – thank you.



## THREE BOLD GOALS

### #1 Exceptional Student-Athlete Experiences

Cal strives to be the first-choice destination for all student-athletes who value the pursuit of academic and athletic excellence. To achieve this goal, we must be exceptional in everything we do to support our student-athletes who juggle the demands of rigorous course loads and balance intense training and competition.

### #2 Team and Individual Competitive Success

Cal’s long history of winning championships attracts the best and brightest. The Bears have won at least one national title in 46 of the past 47 years and have garnered 223 Olympic medals. Cal is committed to providing elite opportunities for student-athletes to achieve on the national level.

### #3 Attract and Retain the Best People

Cal aims to hire elite coaches, administrators, and staff to lead our student-athletes while demonstrating an unwavering commitment to diversity, equity and inclusion. Coaches and staff should be exemplary representatives of the university and value the role Cal Athletics plays in the overall campus experience.

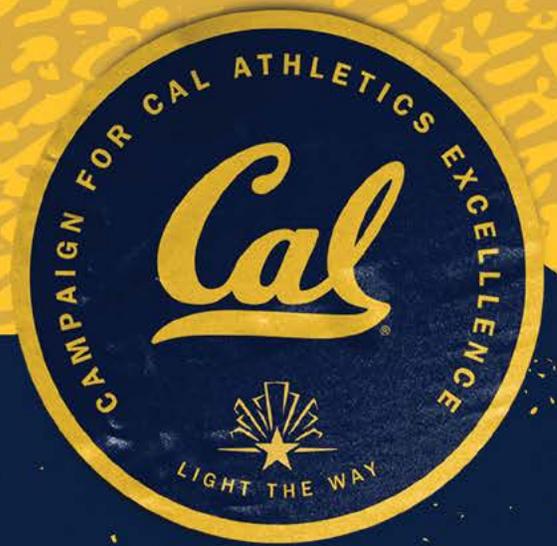


Thank you to our Cal Athletics donors for your unwavering support of our student-athletes, sport programs and initiatives. Without you, we would not be able to achieve academic and athletic success and continue to strive for overall excellence. Your generosity allows us to provide the best student-athlete experience possible at the No. 1 public university in the world.

To view our donor honor roll for the 2021-22 academic year, please visit [calathleticsfund.com/honor-roll](https://calathleticsfund.com/honor-roll) or scan the QR code!



CalAthleticsFund.com • 510.642.2427 • CalAthleticsFund@berkeley.edu • Twitter @CalAthFund



# Cal Athletics Fund

195 Haas Pavilion, Berkeley, CA 94720